

Pivot Into the Future

New Normal Series

Manage Complex Decision-Making in This Chaotic Time

FOLLOWING THE COVID-19 PANDEMIC, your planned return to the workplace depends on the current state of your existing or planned facility and the timeframe of your return. PDR has developed a simple model to help you manage complex decision-making in this chaotic time.

Our methodology identifies a matrix of five safety conditions across five activities. Through an assessment of your current state, and the safety concern level in your community, we'll develop your strategic program to mitigate your risks and provide guidance for implementation.

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SAFE ACCESS FACILITY CONDITION	A ACCESS	S SANITIZE	I INTERACT	D DISTANCE	E EAT/DRINK
1 LEVEL 1	Stay Home/WFH <i>Office lockdown; No access; Current state</i>				
2 LEVEL 2	Alternating shifts 50% work from home No visitors or clients	Antiviral fogging Deep-cleaning protocol Employee protocols	No shared technology No shared equipment No physical contact	Elevator protocols Workspace protocols Circulation paths	Shared-use prohibited Food & drink protocols Disposable utensils
	Return with Extreme Restrictions <i>Office open; high access restrictions; "day-one" in Transition Period; get facilities operational</i>				
3 LEVEL 3	Return with Caution <i>Office open; limited access restrictions; step change to Transition Period; optimize facilities in near-term</i>				
4 LEVEL 4	Future New Normal – post pandemic <i>Office open; the New Normal; optimize facilities for the long-term</i>				
5 LEVEL 5	2019 – the way it was <i>Office with full access; pre-COVID-19</i>				

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PDR has deep experience working with global companies, real estate advisors and developers to redefine the high-performance workplace. To learn more, visit www.pdrcorp.com/newnormal